

ANNIESLAND COLLEGE

ADDITIONAL INFORMATION FOR LECTURERS

Conditions of Employment

The Board of Management of Anniesland College is party to the Recognition and Procedure Agreement that has been agreed between the College Management of Anniesland College and the Educational Institute of Scotland and the Scottish Further and Higher Education Association. Under this agreement there is established the Joint Negotiating Committee for academic staff which determines the pay and conditions of service for academic staff (excluding the Principal, Depute Principal and Assistant Principals).

Interview Expenses

Should you wish to be reimbursed for travelling expenses you should raise this with the Human Resources Manager at interview. Please note that in such instances expenses will consist of second class rail or bus travel.

Hours of Duty

The normal working week will be 35 hours inclusive of intervals but exclusive of lunch breaks. Hours of work are in accordance with agreements reached by the College Joint Negotiating Committee (academic staff).

On each working day a member of staff will be entitled to 45 minutes unpaid for lunch.

Salary

Salary will be calculated in accordance with the Scheme of Salaries and Conditions of Service for lecturers in Further Education Colleges in Scotland, a copy of which is available from the Human Resources Department.

Members of staff are paid monthly in arrears by equal instalments, normally on the last Thursday of each month by direct credit transfer.

Superannuation

You will have the option to join the STSS.

Annual leave

During the leave year you will be entitled to 60 days leave (Head of School positions will be entitled to 55 days leave) inclusive of 11 public holidays (excluding Saturdays and Sundays).